

# Descon NEWS

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## Mohmand Dam Contract Signing

Water and Power Development Authority (WAPDA) has formally awarded the contract for the civil and electromechanical works of Mohmand Dam Project to a joint venture (JV) of China Gezhouba Group of Companies (CGGC), as the lead firm, and Descon Engineering, as its partner in March 2019.

The contract agreement signing ceremony was held at WAPDA House, where representatives of WAPDA and CGGC-DESCON JV signed the contract agreement on behalf of their organizations.

As Partners in Progress for Pakistan, Descon has completed numerous projects of national importance including Mangla Dam Raising, Mirani Dam, PARCO Mid Country Refinery, Wind Energy Projects of 300MW and Over 7000MW of Thermal Power Plants. Now, with the awarding



of the Mohmand Dam contract, Descon is ready to take its accomplishments and contributions to new heights.

Mohmand Dam Hydropower Project is being constructed on River Swat in the tribal district Mohmand of Khyber Pakhtunkhwa province. On completion, the project will store about 1.2 million-acre feet (MAF) of water, generate 800 megawatt (MW) of low-cost hydel electricity and help mitigating floods in Peshawar, Charsadda and Naushera. In addition, 300 million gallons of water per day will also be provided to Peshawar for drinking purposes.



## Descon Celebrates Annual Descon Family Day

Descon invited employees and families to celebrate Annual Descon Family Gala at Lahore and Karachi in February and March respectively.

The day-long event was arranged by Descon as a chance for their employees and their families to mingle and interact among each other. The activities at the Gala included Cricket, Tug-of-War, Races and a Lucky Draw among others. Descon also presented Long Service Awards to a number of employees as part of the day's celebrations.

Speaking about the occasion, Ahsan Qureshi, CHRO Descon Engineering said, "Our Annual Family Gala is a real highlight of our calendar and one of the events our employees look forward to most. With a relaxed atmosphere and entertainment for all ages, there is plenty to do and gives everyone the opportunity to get to know each other better."





## Descon Participates at SMEs Excellence Conference

Descon Engineering' Construction Division led the participation of Business Development teams at the SME Excellence Conference with the theme of, "Sustainable Development Goals for SMEs", organized by the Pakistan Society for Training and Development (PSTD) held at Royal Palm, Lahore in March 2019.

The SME industry is expected to play an important role in the

local industrial development soon.

Descon's participation at the event highlighted its support for provision of one window solutions, to organizations seeking to establish new ventures and facility expansions in the SME sector.



## FWEL Visit at Descon Power Solutions

Major General @ Khalid Mahmood, MD/CEO, Foundation Wind Energy I&I, visited Descon Headquarters in March 2019, on the invitation of Mr. Arfeen Khalid, CEO DPS.

DPS is already engaged, since 2014, by FWEL for the 'Operations & Maintenance' of their two Wind Farms at Jhimpir. The MD was given a presentation on Descon Companies in general and Descon Power Solutions in particular. The MD acknowledged and appreciated the leadership team of Descon for their vision and role in bringing the organization to this level of excellence with multinational presence.

He desired further strengthening of business relationship between the two companies as a win-win for both.

## Safe Hands Campaign at Vale Cold Shutdown 2019

As a part of promoting its safety culture, Descon Oman's HSE team launched a Safe Hands campaign in the month of March 2019 during the Annual Cold Shutdown for VALE S.A. This campaign focused on preventing hand and finger injuries that can result in amputations. As part of the campaign to raise awareness, important activities were performed such as hazard hunt activity, practical demonstrations on what the line of fire is and how to avoid it.

VALE S.A.'s senior management appreciated the initiative and acknowledged Descon's efforts in promoting a stringent safety culture. They also encouraged other contractors to learn from Descon's safety best practices.



## Descon Awarded Contract by Engro Polymer & Chemicals

Descon Engineering's Maintenance Division has been awarded the EDC Tank Piping & Accessories (Design, Supply, Fabrication & Installation) by Engro Polymer & Chemicals Limited. EPCL is the only fully integrated Chlor-Vinyl chemical complex in Pakistan.

As part of its expansion, EPCL is currently installing a new 5000 MT EDC Storage Tank to boost its storage and production & capabilities. Despite the tough competition, Descon effectively strategized, engaged its expert in-house E&T team for this successful outcome.

Descon's exemplary track record on successfully completing such projects while maintaining the highest levels of quality and safety proved to be vital in the award of this contract.





## DICE-IET Innovation Event Industry Exhibition

DICE-Information and Enabling Technologies (IET) Innovation event is one of the major initiatives of COMSATS University Islamabad (CUI) and DICE Foundation and has been conducting it every year since 2007.

The idea behind this event is to motivate academia, industry, government entrepreneurs and expatriates to share a common platform and showcase innovations and technologies.

Descon Engineering's Automation & Control Business Unit sponsored the DICE event to provide its support to the innovation and entrepreneurial drive of the students at COMSAT. The event involved an exhibition, which was setup in collaboration with DTI. Automation and Control Head also delivered the key note address, which aimed at the future trends of the industry and how academia and the student body can support to ensure that all three groups are aligned.

Descon also Participated in the DICE Shark Tank Session designed to provide funding to the top 10 project teams to enable them towards commercial readiness.

## Trainings @ MDC

The Management Development Center has always worked to develop employees. In recent times, MDC organized various programmes to enhance the leadership capabilities and strategic thinking and execution of employees at Descon.

The Lumina Spark personality profiling assessments sessions were conducted to help managers to further develop their personalities and grow in their respective roles.

People managers toolkit training also took place focusing on "Career Growth" and "Performance Management". The journey from being an individual contributor to a people manager requires significant personal development. This was a very significant training program regarding the organization's future.

Emotional Intelligence workshop was organized earlier this year as well. Emotional intelligence is the most integral need for any company's leadership pillar. At the genesis of leadership, the setting of emotional correctness is required before any other sense or skill. The future leader requires time to harness this aspect of his/her personality and perfect it over time.



## Commissioning of First 132 KV Grid Stations

Descon Engineering Limited's Construction Division has successfully completed its first two 132 KVAIS Grid Stations at Sanjarpur and Choti, Multan on turnkey basis. The projects include engineering, design, supply, installation, testing & commissioning of the 132 KV air insulated switchgear grid stations. These grid stations are the first standalone grid station projects with a Distribution Company (DISCO) that have been executed by Descon.

With the successful commissioning of these projects, Descon aims to play a vital role in developing power generation and distribution networks across Pakistan.

## Overseas Mobilization

Descon Engineering's Manpower Services rose to the challenge in mobilizing over 2500 personnel for various shutdowns in the UAE, Qatar and Oman. The start of 2019 proved to be demanding and full of activity with the mobilization of DAS, GASCO, ASAB, Takreer, Qatargas, QAFAC, Dolphin, NGL & Vale Shutdowns. Descon's Manpower Services was resilient in their efforts and persevered to overcome all obstacles to ensure the resources were mobilized in time while ensuring comprehensive fulfillment of the company as well as all government regulations and procedures.





## Descon Lifts Second Consecutive Premier Super League Trophy

The second edition of the Premier Super League (PSL) was played in the best grounds of Lahore, officiated by PCB referees and professional umpires. Eight corporate teams participated in the tournament. Final match of the PSL second edition was played between Descon and IPC at LCCA ground.

In the first inning of the final match, IPC set a target of 135 runs. Descon chased the target for the loss of four wickets and won the second consecutive title of the Premier Super League.

Muhammad Mubashir and Waseem William were awarded Man of the Match for their brilliant performance. Mazhar Hussain from Honda was awarded Best Bowler; Zohaib Shahid from ICI Pakistan awarded Best Batsman, Muhammad Aqeel from Honda awarded Best Fielder, and Shan Ahmad from AkzoNobel awarded Best Wicket Keeper for the tournament.

## DOL Celebrates First Dividend Distribution to Shareholders

Descon Oxychem held celebrations in February at the DOL plant in acknowledgement of their excellent performance in the first half of 2018/2019 and declarations of their first ever dividend distribution for all shareholders. CEO Descon Oxychem, Mr. Imran Qureshi addressed the stakeholders and employees, praising their efforts and recognizing their commitment towards the company's performance. The event concluded with the announcement of dividends followed by a cake cutting ceremony.



## 2019 Strategy Sessions

The 2019 Descon Strategy Sessions kicked off as the 3rd quarter ended in March. The annual week-long sessions are used to assess the company's strategy for each Division and align it with the management's direction. The sessions took place at DHQ and each day was allocated to a single Division/BU.

Descon Engineering's management from overseas BUs of UAE, Qatar, and Oman joined in Pakistan for this occasion as well as Descon's Customer Relationship Manager from China.

## CCIEE Visit

Descon hosted a company widely regarded as a giant in the engineering industry, CCIEE (China Construction Industrial & Energy Engineering co ltd.), for a formal introduction of their regional management with Descon's strategic management in March 2019.

CCIEE, a subsidiary of Global Fortune 500-member China State Construction Engineering Corp, has emerged as one of the most competitive and fastest growing construction and installation enterprises in Asia.

After exchanging introductions and presenting portfolios, both companies discussed their individual strengths and points of mutual interest to identify areas of potential collaboration.

